

# Talent Assessment Consultant

Job Description 2021

For more than 40 years, SKS has partnered with organizations to increase success when it comes to hiring the best talent and developing leaders. Our more than 100 ongoing clients range from small, local enterprises to multinational corporations. Our strong client relationships are characterized by a spirit of partnership and trust. Simply put, doing great work is what excites us. Check us out at [www.sksconsulting.group](http://www.sksconsulting.group).

## Job Description

SKS Consulting Group is rapidly growing and we are eager to add professionals to our core group of consultants. All of our consultants are doctoral-level psychologists with years of experience in consulting in organizational settings. We are currently seeking doctoral psychologists who are interested in managerial and executive assessment. This position has the opportunity for significant compensation to individuals that are willing to work hard and demonstrate a strong level of commitment. Partnership, Insights, and Excellence. We strive to behave in accordance with our values as we work with each other as well as our clients and other key partners. Our strong client relationships are characterized by a spirit of partnership and trust. Rather than approaching clients as the “expert” telling them what they need to know, we combine our strong assessment expertise with the personal, customized approach required to achieve their objectives. Our approach is data-driven, and we utilize this data to identify insights that allow for a deeper understanding of the individual, team, and organization. Simply put, doing great work is what excites us.

## Education, Experience & Other Requirements

- Doctoral degree in psychology
- Knowledge and academic preparation in assessment
- Relevant work experience preferred (e.g., in a consulting firm, career assessment center, or HR/OD department)
- Proven track record of consistently delivering high-quality work
- Excellent analytical and problem-solving skills
- Strong written and verbal communication skills
- Comfort working on client-facing projects with a client-oriented mindset
- Motivation toward long-term partnerships with clients
- Ability to build rapport with senior-level colleagues and clients
- Self-directed and highly motivated, with a tolerance for ambiguity
- Professional, responsible, dependable
- Open-minded, collaborative and team-oriented

“At SKS, we are passionate about people - our clients, our peers, our SKS team. We are committed to giving time and attention to those people who join our team to ensure their individual and our team success. The expectations are high but so are the rewards. We pride ourselves on understanding what makes good leaders do great things. Our business acumen, strategic thinking and knowledge of psychology have improved the quality of organizational decision-making in the critical areas of selection and development at every level. Due to our success, we are growing. If this sounds like the right fit for you, please contact our recruiter at [jill@hoopercurtis.com](mailto:jill@hoopercurtis.com) – we’re looking forward to hearing from you.”

- Heather Mortensen, Ph.D & Partner, SKS Consulting Group

### To Apply

If you want to join a collaborative team of professionals committed to leadership and customer service excellence, please submit your cover letter, salary requirements and resume to: [jill@hoopercurtis.com](mailto:jill@hoopercurtis.com)

SKS CONSULTING GROUP IS AN EQUAL OPPORTUNITY EMPLOYER